



Forward, Upward, Onward Together
- National Motto of the Bahamas

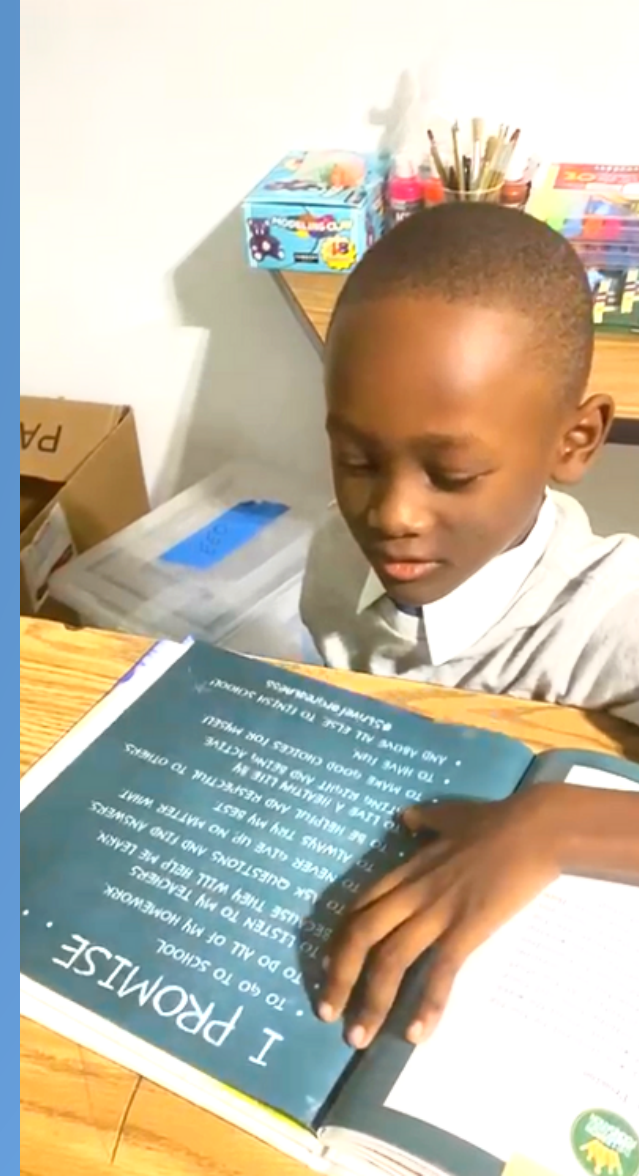


Exceptional Education
OUTREACH BAHAMAS
BRINGING NEW OPPORTUNITIES TO CHILDREN
AND COMMUNITIES IN THE BAHAMIAN FAMILY ISLANDS

2022-2023
Impact Report

Exceptional Education Outreach (EEO) is a nonprofit special education and literacy organization that operates across Eleuthera and Harbour Island.

EEO's vision is to partner with teachers, school leaders and district leaders from the Bahamian Ministry of Education to create a sustainable special education program for children throughout schools on the Family Islands.



www.EEOBahamas.org

OVER THE LAST 20 YEARS, EEO HAS COLLABORATED WITH THE BAHAMIAN MINISTRY OF EDUCATION AND SPECIAL EDUCATION SERVICES IN NASSAU TO CREATE A SUSTAINABLE SPECIAL EDUCATION PROGRAM FOR THE FAMILY ISLANDS.





Letter from our Founder and Co-Director

EEO represents longevity, embodying the principles of quality, consistency, and growth. Through tireless efforts, we have diligently worked towards evolving into a sustainable special education system. We have forged collaborative partnerships with the Ministry of Education, promoting an inclusive model for children with learning challenges.

This school year EEO has prioritized community outreach, enhanced our training models, and expanded programs to reach more communities across Eleuthera. The tangible progress we have witnessed is evident in the increased confidence of students who are now able to learn to read, as well as the success stories of former students who have become valuable members of their communities. Our valuable impact would not be possible without the unwavering support of individuals who understand the critical importance of our work. It is through their generous contributions that we continue to make a difference.

Together, we remain steadfast and resolute in our pursuit of transforming lives through our life-changing programs, fostering an optimistic future where children have the opportunity to reach their personal potential. We invite you to delve into our 2022-23 Impact Report, which serves as a testament to the immense effort and passion invested by every member of our team.

With deep gratitude for your continued support,
Lang

Areas of Impact

SCHOOL PARTNERSHIPS

- *EEO Centers across Eleuthera (from North to South)*
- *Daily in-school literacy instruction and support*

In partnership with The Bahamian Ministry of Education, EEO teachers provided reading interventions and remediation to over 240 students across our 10 centers on Harbour Island and Eleuthera.

COMMUNITY AND FAMILY COLLABORATION

- *Professional development and community workshops*
- *School and Family Newsletter*

EEO provided training to our own teachers and parents in addition to teachers throughout the Family Islands. Everyone- teachers, parents, caregivers, and the community at large -was invited and encouraged to attend.

PROFESSIONAL SCREENING AND INTERVENTIONS

- *Vision screening*
- *Auditory screenings*
- *Neurological referrals*

All students in the EEO program, as well as others with possible concerns, have their ears screened for hearing deficiencies. Other assessments if needed include neurological evaluations (and EEG if needed), vision screenings, psychological evaluations, testing by occupational and physical therapists.



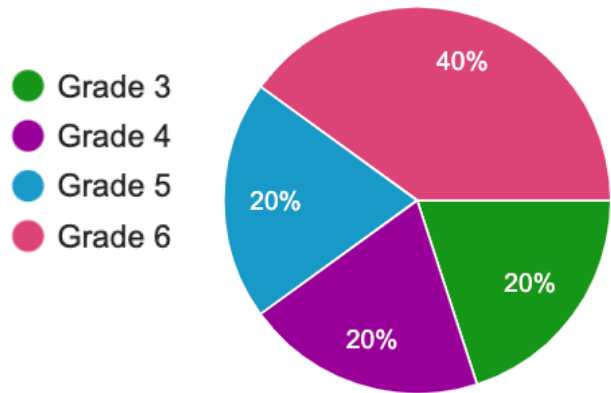
**When a flower
doesn't bloom
you fix the
environment in
which it
grows,
not the flower.
~A. Heijer**

Measured Impact

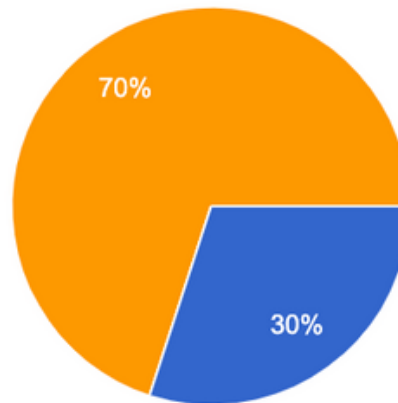
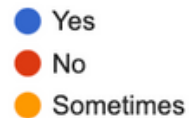
STUDENT SELF-EFFICACY SURVEY, GRADES 3-6

**Believing that they could: Long-term success indicator*

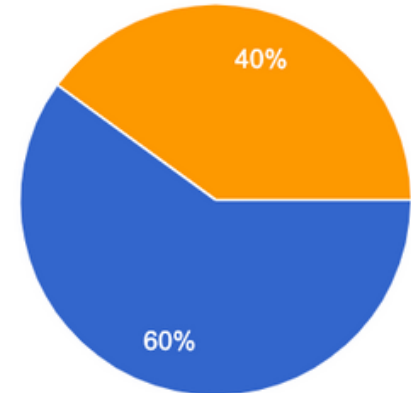
Grades



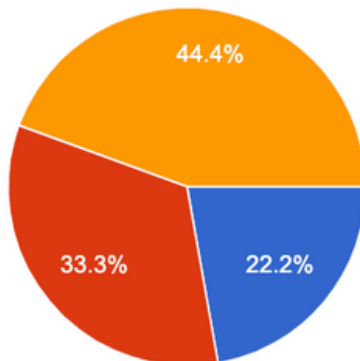
I can read more words.



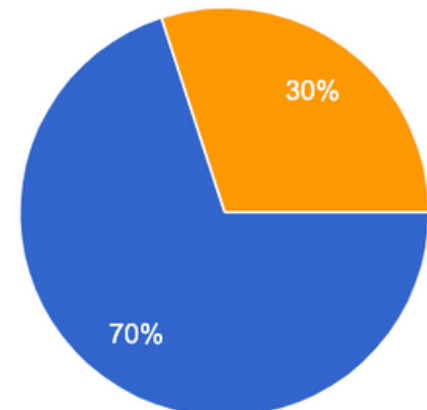
I can finish my homework.



I can express or explain what I think and feel.



I can work together with others.



PROGRESS: ASSESSMENTS

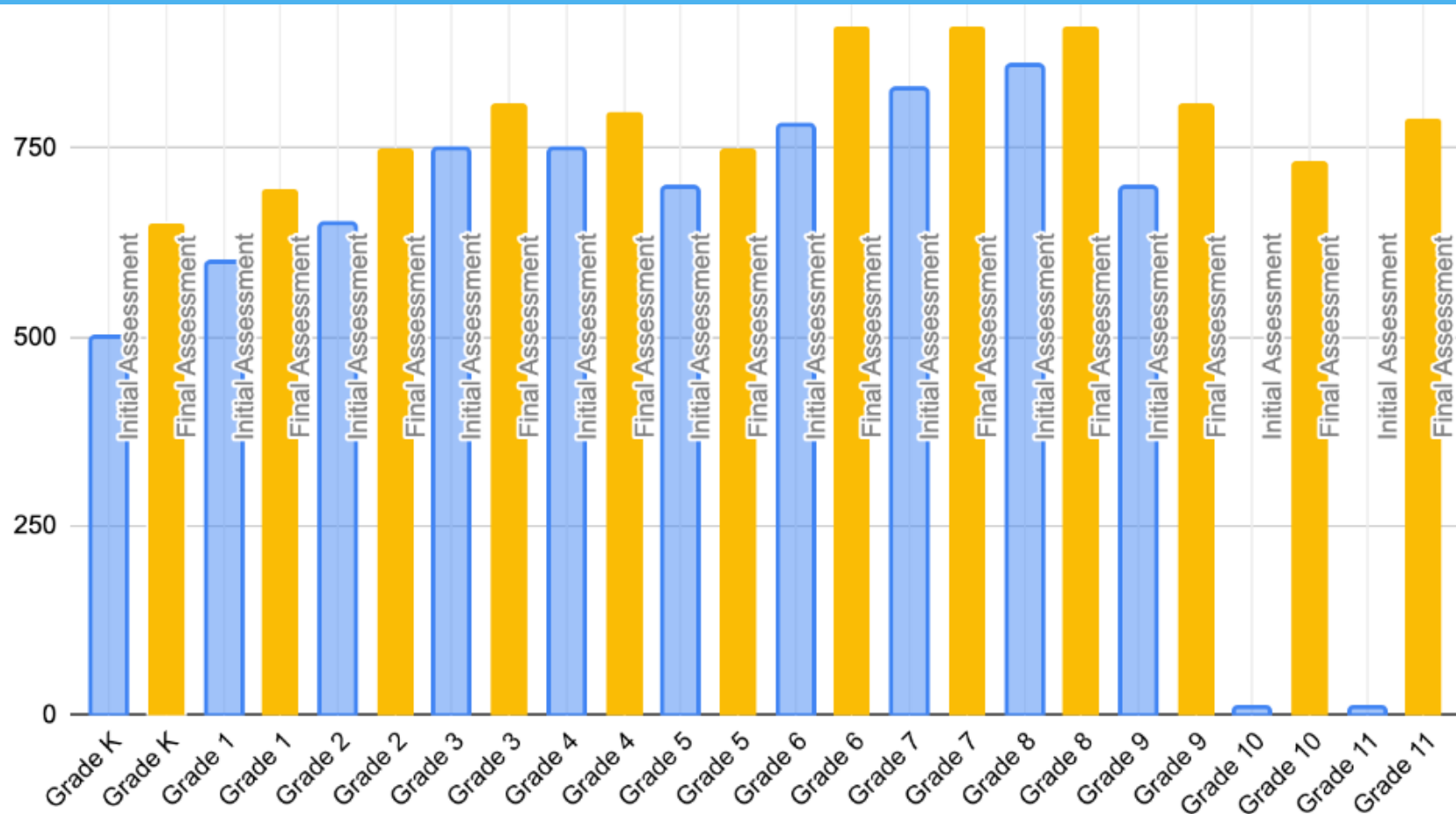


EEO teachers perform ongoing assessments from time-tested sources to identify specific skill gaps in a child's learning. Recognizing that there are various learning styles, EEO structures Individual Education Plans (IEPs) and learning activities to meet the individual needs of each child.

Students in the EEO program have been assessed using the following screenings: Wepman Auditory Discrimination, Audiogram Screening , Renaissance Star Literacy Assessment (in-depth diagnostic phonemic awareness and phonics assessment), and more recently Orton Gillingham's Phonological Awareness Test (PAST).



Progress: STAR Early Literacy (Fall 2022 to Spring 2023)



This selection represents the majority of EEO students who participated in the administration of Star Early Literacy. Our more severely delayed learners do not take the assessment, as the results would not impact nor inform our instruction and plan for growth. These learners, however, are serviced with in-depth and targeted assessments by members of the interdisciplinary team (Pediatric Neurologist, Speech Therapist, Occupational Therapist).

To note: For grades 10 and 11, the Fall 2022 scores (in blue) were low as those students had never experienced the assessment in prior years and often had not received needed intervention.

Meaningful Impact

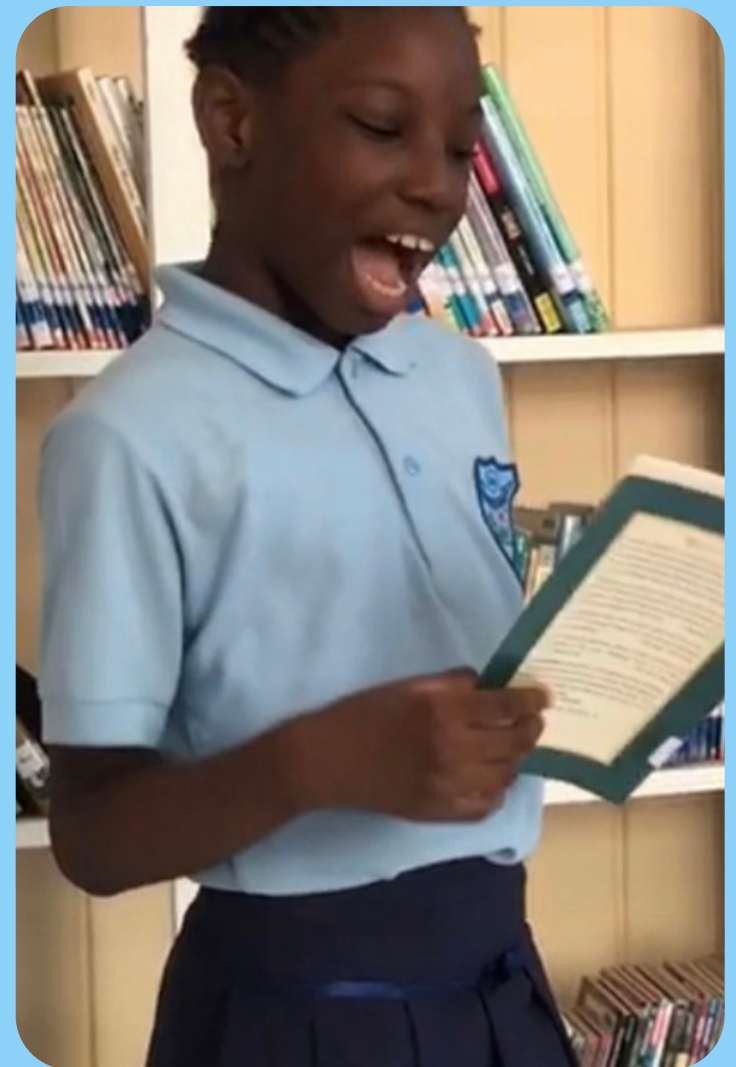
Principals' Responses

78% of principals noted an improvement in student's school performance.

"I have seen a huge shift in the attitudes of students in EEO programs that had previously been so reluctant to even try."

"The small group instruction and hands on activities helped the students so much. I was amazed at progress."

The improvements were dramatic!"



EEO by the numbers

240+ Students enrolled for learning interventions

10 Teachers in centers located in public schools

355 Children have received hearing and/or vision screenings

3 Donor-built resource rooms

161 Students mainstreamed across the current school year

with 600 students mainstreamed back to full time MOE classrooms since 2007



Who We Serve

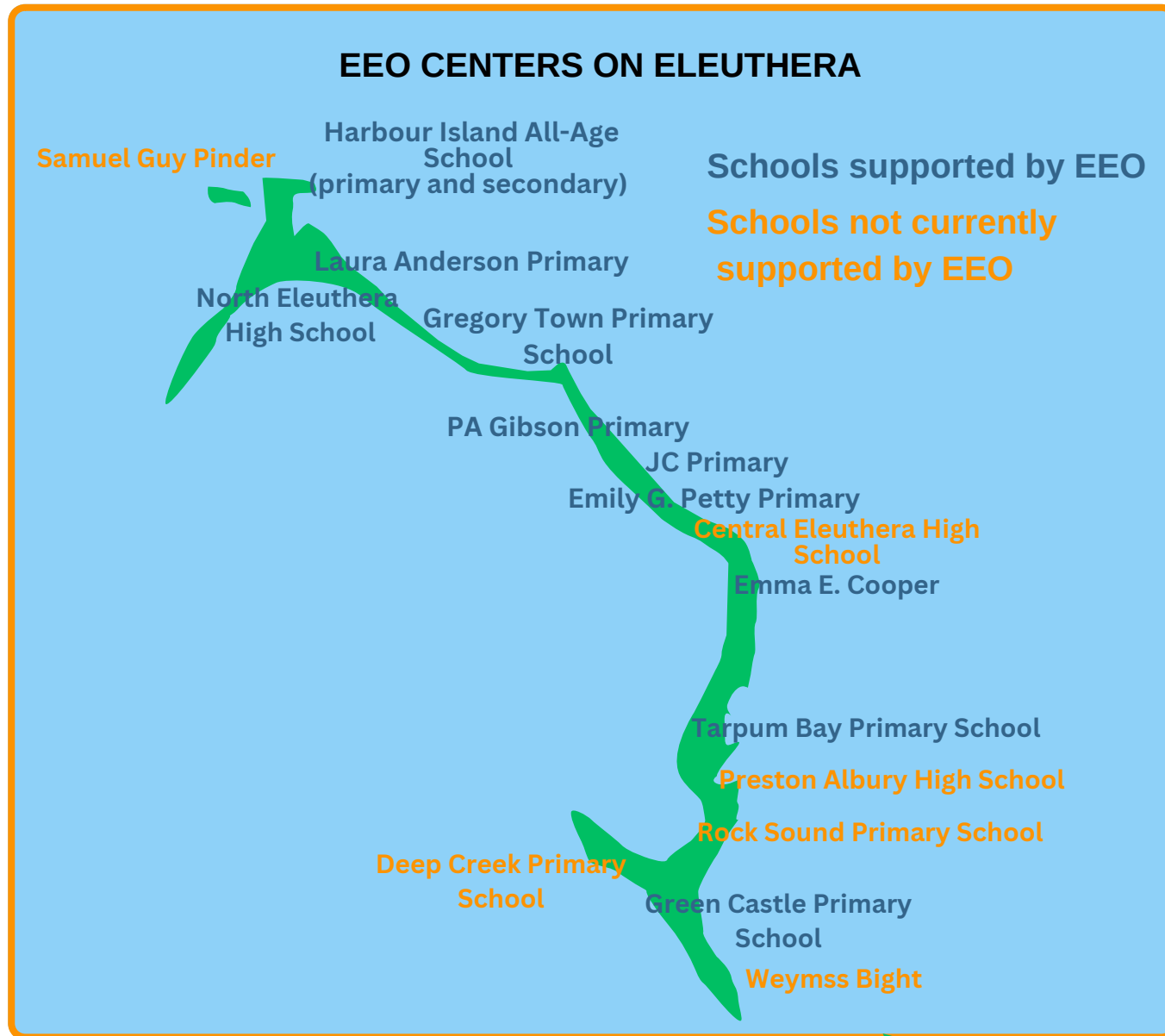
Exceptional Education Outreach continues to expand our reach across Eleuthera and its islands.

In 2022-23, the Green Castle Center was added and a center was re-established at Tarpum Bay.

This act has extended our community's reach to South Eleuthera -- making our impact island wide.

We aspire to establish and support a center at the 17 government schools, in collaboration with the Bahamian Ministry of Education.

We have reached 71% of this goal.



See "Ways to Give" to help us arrive at our goal of 100% school coverage.

Day in the Life of EEO



→ 13

→ 13 A

FILM NEGATIVE



→ 13

→ 13 A

FILM NEGATIVE



→ 13

→ 13 A

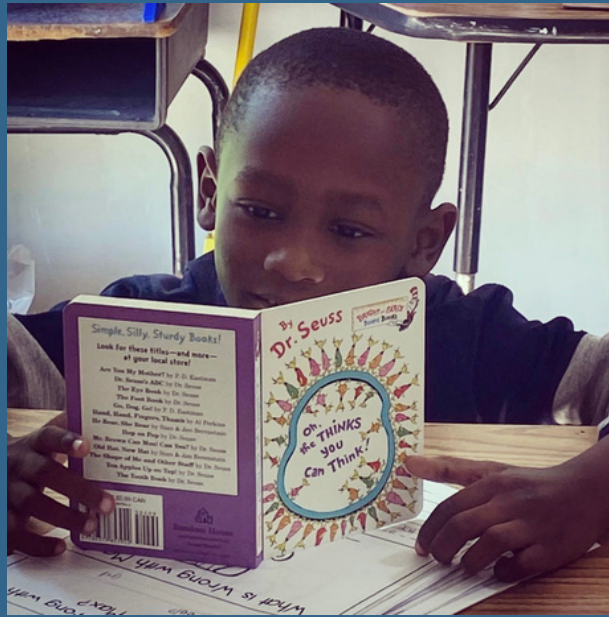
FILM NEGATIVE



→ 14

→ 14 A

FILM NEGATIVE



→ 14

→ 14 A

FILM NEGATIVE



→ 14

→ 14 A

FILM NEGATIVE

Stories of Success



My 3rd grade student was struggling so immensely that he had also begun exhibiting behavioral problems and had completely given up trying. As part of EEO's yearly hearing screenings, we discovered he had impacted wax in both ears. We got him to the clinic to get them cleaned out, and this simple act made such a huge difference. He was able to hear the sounds in words, and went from a non-reader to soaring to 2 reading grade levels by the end of the school year. He is a different boy with a proud smile and engaged in learning. His parents, teachers and the principal all noticed the difference. ~ Mrs. Keo, Emily Cooper Primary School, Governor's Primary

~ Mrs. Keo, EEO teacher at Emily Cooper Primary School, Governor's Primary

Stories of Success



"Robens was a student from the beginning years of EEO that made tremendous gains academically and in confidence. He started as a 6th grader with low self esteem, struggling with reading and now graduated from All Age School and working as head baker at Arthur's Bakery."

~ Mrs. Lang, Harbour Island



"Benita had challenges learning to read because of her hearing impairment. She was supported through EEO in daily classes as well as receiving a hearing aide. Her hard work and perseverance have paid off. Benita is now in college in Texas studying to be a sonographer."

~ Mrs. Gaby, Harbour Island

Stories of Success



"I remember my time in the EEO center being a place where I felt safe. I learned that we can have different ways to learn"

~ Dillan Grant , St. Mary's University Law graduate



"My EEO teachers helped change the course of my life."

~ Orion Jospeh , professional photographer and employee at The Other Side

EEO: In the Spotlight

HELPING TO IMPROVE LITERACY FOR 20 YEARS

By FAY SIMMONS
jsimmons@tribunemedia.net

FAMILY Island school companion programme Exceptional Education Outreach (EEO) has been improving literacy throughout Eleuthera for over 20 years.

Tiffany Bain, teacher and advancement and development associate at EEO explained the origins of the programme and its "pull-out" system which facilitates students that struggle with literacy, phonetic and sometimes behavioural skills.

She said: "Exceptional education outreach, also known as EEO, was originally designed as a learning support programme on Harbour Island, and it started in 1999. Since then, it's expanded from Harbour Island to various parts of Eleuthera. So now we have ten centres across Eleuthera all the way to the south to Greencastle. We are a school companion programme, we work alongside the schools, our centers are in schools, and so we end up doing what they call pull out."

She added: "The teachers send us student referrals, a list of students that they think need reading support or students that they have already forwarded to school psychological services, and we pull those kids out. So depending on the



AT GREEN CASTLE, teacher Ms Jennie with students Michky Rolle and Shameka Morley.

centre, we can pull them out of their various spaces, anywhere from two to four times a week to work on literacy and comprehension, basic phonetic skills and in some cases, behavior modification. So that kids who actually do have reading and literacy skills can actually just manifest their other skills so they can demonstrate their learning."

Teachers use a multi sensory phonics technique, Orton-Gillingham, which incorporates a multitude of methods to improve the literacy skills of their pupils.

Ms Bain said: "So most of our

teachers are actually Orton-Gillingham certified, and Gillingham is a multi-sensory approach to literacy. And that means is, we use various types of stimulus in order to engage students. So when they learn a particular skill, they engage a minimum of three times. So they use different resources. So they learn a new way of blending letters or new way of spelling. So they write it in the sky, they write it on paper, they will spell it with Play Doh, they may use it together

"On paper, they may use a variety of resources, and a part of that is to be able to stimulate them at multiple levels of cognition. It's not just visual, it's not just audio so they have better points of like that information or being able to retrieve it after they've learned it."

Ms Bain went on to record the success of the programme's success including Dillan Grant, who went on to graduate St Mary's University London with a degree in Education.

She said: "One of the most important things to me is that exceptional education outreach is not necessarily isolated to students with special needs because many of our students have some sort of different

EEO and Steve Koven rock literacy and music

University professor shares how music and reading go hand-in-hand during Eleuthera school's tour

The Nassau Guardian • May 1, 2023

466 4 minute read



Steve Koven, a York University and Centennial College professor, recently toured EEO, Centers at Emily G. Petty, Emma C. Cooper and Green Castle Primary Schools, along with the Ministry of Education's Center for Exceptional Learning and shared how music and reading go hand in hand. EXCEPTIONAL EDUCATION OUTREACH

From: *The Nassau Guardian*

Seminars and Workshops

EEO invites educational consultants from other islands and abroad to present around topics on teaching tools to support learners with special needs. Everyone from teachers to parents and caregivers to the community at large is invited and encouraged to attend.

- Steve Koven: “Inspiring Literacy through Music”
- Nathasha Bravo: “OT Strategies to Support Students with Sensory Needs”
- Catherine Sayen, The Lucy Project: “Orton Gillingham Multi-Sensory Strategies”
- Amy Downerd: “Interventions for Inclusive Classrooms”
- Dr. Tracey Ross: “Inclusion and the Least Restrictive Environment Differentiated Instruction (Theory and Practical)”
- Lang Hudepohl: “Special Education in The Family Islands”
- EEO teacher-led workshops for MoE teachers: Support in school-wide implementation of the Renaissance STAR Literacy Assessments
- EEO teacher-led parent workshops: “Supporting Readers at Home” in each district

Through the support of and partnership with The Lucy Project, 8 EEO teachers received their 30 hour certification in Orton Gillingham.

Outreach and Community Partnerships

- Extended EEO's community communication with through Newsletter *EEO@ Home* that was widely distributed digitally and in print throughout all of Eleuthera.
- Presentations were given by EEO directors at Rotary Clubs on Eleuthera and Nassau.
- EEO teachers presented at the International Adolescent Health Seminar.
- EEO was included in the Caribbean Focus Group to discuss Special Education implementations throughout the Caribbean Islands.
- Parents on a Mission and Harbour Island's PTA sponsored a school-wide hearing screening.

EEO @ HOME NEWSLETTER
MAY 31, 2023 | VOLUME 02

IMPORTANT DATES
National Children's Awareness Month: June 1-30
Labour Day: June 2
National Report Card Day: June 22

WE ARE COMMUNITY!
NOTHING'S BIGGER THAN COMMUNITY!
May has been a more than spectacular month for EEO. Not only did we get a chance to celebrate our wonderful staff during Teachers' Appreciation, but we have been able to successfully expand our EEO support community support.

TEACHER'S APPRECIATION
In more than 20 years of serving students and families, EEO Bahamas is as large as it's ever been. We support over 250 students at ten centers across Eleuthera from Harbour Island to Green Castle. We are arguably the smallest non-profit on the island with the largest impact, but none of this would be possible without our teachers.

Our teachers and staff combined have over 200 years of experience in education, and put in over 1,000 hours each month to meet our students where they are, and push them toward their learning goals.
For this we say, "Thank you!"

EXPANDING CORPORATE SUPPORT
RBC, ENGEL & VÖLKERS
As a donor-funded nonprofit EEO, holds great value for investment from individuals and organizations which help us to realize our program's vision.
During the month of May month EEO, received donations from Royal Bank of Canada and internationally renowned real estate company Engel and Völkers. Donations don't just represent an investment in EEO's work, they also affirm our belief in the success of our students.
The returns on these investments shape the future of our youth, and for this we are grateful.

LOW-TECH FUN A SWEET TREAT MICROWAVE COFFEE MUG CAKE
Ingredients:
 ¼ cup + 1 ½ teaspoons all-purpose flour
 2 tablespoons sugar
 ¼ teaspoon baking powder
 dash salt
 2 tablespoon butter, melted
 3 tablespoon milk
 ½ teaspoon vanilla extract
Instructions:
Step 1. Add flour, sugar, baking powder, and salt to a mug and stir together.
Step 2. Stir in milk, melted butter, and vanilla extract until smooth, being sure to scrape the bottom of the mug.
Step 3. Cook in microwave for 70-90 seconds* (until cake is just set, but still barely shiny on top). Allow to sit in microwave for 1 minute before eating.

STUDENT OF THE MONTH
Angel Thompson
EEO Student since 2022
Grade: 1
School: Emma E Cooper Primary School
Siblings: 2 brothers
Pets: Four dogs. Loves cats, but no pet cat
Hobbies: TV, playing games on the phone, and helping mom cook
Favorite story: *The Cat and The Rat*
Favorite TV show: *Thunder Men*
Life goals: To become a nurse

CRAFTING HAPPY ENDINGS. ONE STUDENT STORY AT A TIME
WWW.EEOBAHAMAS.ORG

EEO Budget • 2022-2023

**Costs of each EEO Resource Room established within a Bahamian public school
(For center operation 4 days a week ~ 1 complete school year)**

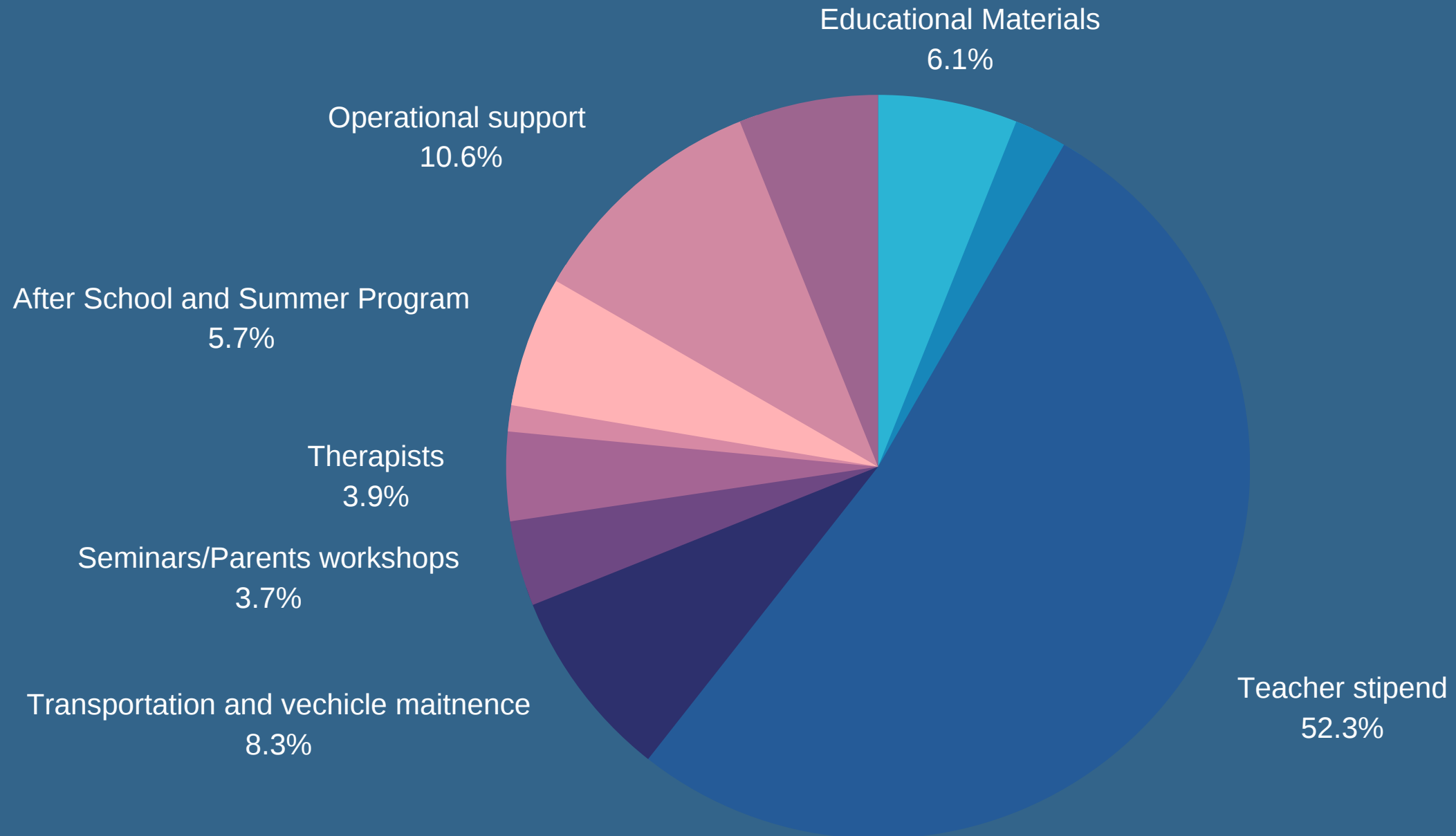
****This budget may vary by school population***

Educational materials <i>(school supplies, learning games, computer learning programs, books, workbooks, and photocopies)</i>	\$2,500
Center maintenance <i>(paint, cleaning equipment, decorations, and repair)</i>	\$1,500
Teacher stipend <i>(covers basic cost of living, utilities)</i>	\$20,000
Transportation <i>(gas, reimbursements, water taxis, rental cars, taxis, airfare)</i>	\$2,500
Professional Development: seminars and parent workshops <i>(teacher training seminars and parent workshop supplies/transportation costs)</i>	\$3,500
Therapist visits <i>(includes travel of therapist, reduced fees for evaluations or follow-up visits for 10 students per center/school for students in need of more in-depth assessments and therapy for speech, physical or neurological impairments.)</i>	\$5,500
Classroom nutrition <i>(water, fruit, snacks)</i>	\$3,000
After-School and Summer Programs	\$5,500
Online Literacy support & Assessments	\$2,000
Administration costs <i>(accounting, coordinator, IRS dues, office supplies)</i>	\$4,000

Annual Total: \$50,000

Total for 9 centers: \$450,000

Expenditures 2022-2023



Board Members

Lang Hudepohl

Karla Cosgriff

Melissa Sellars

Chris Griffith

Jane Fincher

Emily DeLiddo

Emily DeLiddo

Robert Arthur

Angela Harris

Gaby Hudson

Tanya Crone

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Tracey Ross

Donor List

2022-2023

Bahamas Waterfront Properties Lid

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Bouchra Mrabet

Breezes of the Caribbean

Brenda Engelhardt

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Briland Club

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Bruce Katz

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Barbara Kavovit

FTBL Charity Fundraiser

G & V Hudson

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Gary Slaight

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2022-2023

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2022-2023

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Donor List 2022-2023

The Garner Foundation
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Wayne and Sharon Helsby

Contributions In-Kind

Sophia Hernandez
Mendez family
Nancy Hudepohl
Ava Charles
Charlene Nixon
Judith Schoemaker
Coral Sands
The Other Side

Casa Tua
The Rock House
Janyne Hodder
West Hudepohl
Lacey Williams
Dake Gonzalez
Emily DeLiddo
Sargent Art
Laura Heinen
Steve Gelinis
The Cushman
School
Susanne Buhl
Lisa Soroko
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Buttonwood Reserve
Alessandro Sarno
Robert Arthur



Orion Joseph
Tim Foreman
Zulu Air
Pink Sands
Chad and Illona Oppenheim
Robyn Oppman
Conch and Coconut
Ahana Yoga
Bristol Cellars
Southern Wine and Spirits
Conch and Coconut
Natasha Bravo

EEO Teachers and Staff



Top row from left:

Mrs. Keo, Crystal Lawson, Lang Hudepohl, Jennie Charles, Jennie Park, Regina Leadon, Gaby Hudson, Tiffany Bain

Front row from left:

Emily DeLiddo (Board Member), Anna Lewis, Samantha Hamilton, Kathy Brown, Marie Galanis

WHAT YOUR SUPPORT MAKES POSSIBLE

Hearing
and
Vision
Screenings



Comprehensive
assessments to
diagnose and
pinpoint learning
challenges



3-5 days a week
of
individualized
and small
group
intervention
support



Speech,
OT, PT, or
other
support
services

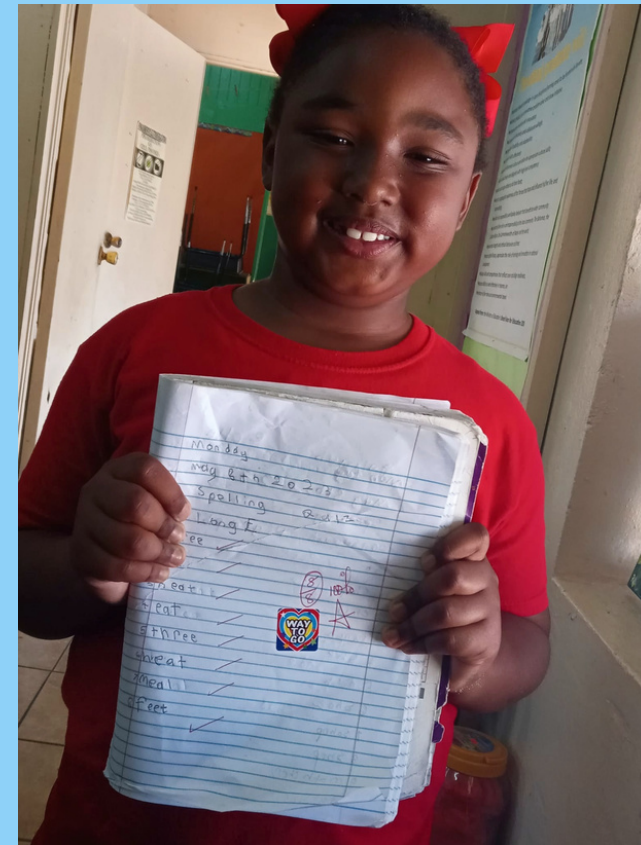


School and
EEO Center
supplies and
materials



Afterschool
Programs

Summer Schools
and Camps



Ways to Give

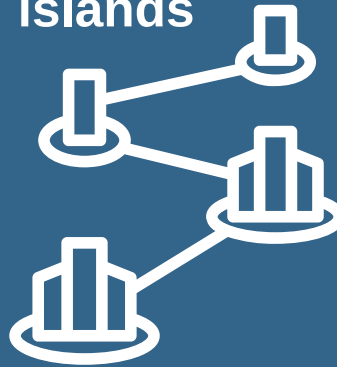
GIVE THE GIFT OF EDUCATION

Monetary donations and multi-year commitments help us continue our daily in-person literacy instruction, expand our vision and hearing screenings, maintain our existing centers, and professionally train and retain teachers.



HELP US EXPAND

Our vision for the islands is to ensure that children with special needs have access to innovative educational programs. In order to achieve this, we need the resources to expand the Eleuthera model to the entire the family of islands



DONATE TO A NEED

You can help with much needed school supplies and books by visiting our " EEO Wish List " on Amazon. Check out the QR code bellow for quick access.

Ways to Give Amazon Wish List



FOR MORE INFORMATION OR WAYS TO SUPPORT OUR WORK, PLEASE VISIT

EEOBAHAMAS.ORG

Learn More



Website

www.EEOBahamas.org



Instagram

[@EEOBahamas](https://www.instagram.com/EEOBahamas)



Email

EEO@EEOBahamas.org



Telephone

(305) 389 -7485



Mailing Address

650 NE 67 Street
Miami, Florida 33138

**Thank you for investing in EEO
and the future of the children of
Harbour Island and Eleuthera.**